

DEPARTMENT: Ethics and Compliance	POLICY DESCRIPTION: Limitations on Gifts to Fiscal Intermediary Employees
PAGE: 1 of 1	REPLACES POLICY DATED: 9/15/98, 12/18/00, 4/15/03, 1/1/06, 2/28/06
EFFECTIVE DATE: January 1, 2009	REFERENCE NUMBER: EC.015
APPROVED BY: Ethics and Compliance Policy Committee	

SCOPE: All employees in all Company-affiliated facilities including, but not limited to, hospitals, ambulatory surgery centers, home health agencies and physician practices, and all Corporate departments, divisions, markets and groups.

PURPOSE: To extend the restrictions in the Code of Conduct regarding gifts to federal employees to employees of fiscal intermediaries.

POLICY: No Company employee may provide any gift, entertainment, meals, or anything else of value to any employee of a fiscal intermediary or carrier, except for minor refreshments provided at a meeting in a Company facility in connection with business discussions.

PROCEDURE: Each employee must ensure that he/she does not provide any gift, entertainment, meals, or anything else of value to any employee of a fiscal intermediary, except for minor refreshments provided at a meeting in a Company facility in connection with business discussions.

REFERENCES:
Company Code of Conduct