**Health Equity**

Providing one-time operating grants to support health equity efforts and decrease disparities through innovative community-based approaches.

$375K

In funding will help provide communities with access to nutritious foods in ways that respectfully improve health and overall social and economic well-being

92%

of grantees support medically underserved areas

**HBCU/HSI Partnerships**

$7,42M

in partnerships announced, with Historically Black Colleges and Universities (HBCU) and Hispanic-Serving Institutions (HSI) since 2012; including a $580,000 investment at University of California, Riverside in 2023

100K

students impacted with exposure and access to careers in healthcare through in-person events, virtual workshops and more

500

students introduced to HCA Healthcare career opportunities at care of fairs

**Workplace Programs**


devotion events hosted for students at HBCU/HSI partnership institutions

**Two dozen development events hosted for students at HBCU/HSI partnership institutions**

**Health Equity Catalyst Grants**

Focus on Joint Commission health equity standards to reduce health disparities

Investments in national and regional health equity partnerships

Enhanced data collection and utilization to support health equity needs in our communities

**Lightening pathways for future healthcare leaders**

**Disability Inclusion**

Recognized as a “Best Place to Work for Disability Inclusion” for the second consecutive year by Disability:IN and the American Association of People with Disabilities

**Mental Health and Wellness Colleague Network**

Two dozen development events hosted for students at HBCU/HSI partnership institutions

500 students introduced to HCA Healthcare career opportunities at care of fairs

**HCA Healthcare HBCU/HSI Scholars Program** received top honors in the 2023 Innovations in Diversity awards from Profiles in Diversity Journal

**Workplace Programs**

130 local Colleague Network chapters

115% increase in membership

533 events hosted by Colleague Network chapters in 2023

Encouraging greater inclusion in the workplace

Expanded partnerships to provide more access to healthcare careers and mentorship opportunities for colleagues

**Military Affairs Program**

60K veterans, active-duty personnel and military spouses hired since 2012

12%

increase in veterans new hires over prior year

**Colleague Networks**

+5 points

higher sense of belonging among Colleague Network members vs. all colleagues according to October 2023 employee engagement survey

130

local Colleague Network chapters

115%

increase in membership

533 events hosted by Colleague Network chapters in 2023

**12% increase in veteran new hires over prior year**

Visit HCAhealthcare.com for more information.