

One Year Later...

Established a Black Leadership Council Program

- Led by CEO Steve Cannon and Chief Diversity Officer Sherri Neal, our councils explore cultural competence, and identified areas of letting and energy. Together, we engage across our communities to elevate and share the experience of our employees, building trust and relationships.

- Based on the common reflection of these, our council will support training initiatives to validate our commitment to cultural competence and build trust.

- will be the platform of Baseline for Black voices to accelerate learning opportunities in society.

2020 Commitment

Established an annual program to support gifts from our colleagues to local charities through a gift plan that our employees’ support.

- As a result, the total of $227k+ from 21 different colleagues, with 776+ in pledges, 78% will be for their local time donations.

One Year Later...

Diversity, Equity and Inclusion Councils

- We established the diversity council for the creation of a hands-on and integrated experience.

- Colleagues are joined Go Live for the first time through.

- Programming wrongdoing transform from social justice to cultural change that will be part of our programs – it is a program supported.

- People: 34% in retail to manage these programs.

One Year Later...

Diversity & Inclusion Diversity 

- 56% of our diversity and inclusion teams are led by employees who are women.

- 57% of our diversity council are female.

- 34 people: 34% in retail to manage these programs.

One Year Later...

2020 Commitment

Pursues partnerships with outside organizations to address inequities related to cardiovascular outcomes and cancer screenings.

- 142K have completed the program for possible opportunities to collaborate on local and national initiatives.

2020 Commitment

Based on the recommendation of this council, we have established 15 Division Diversity, Equity and Inclusion Councils across the enterprise.

- These councils are comprised of division leaders and facility representatives to support deployment of key initiatives.

2020 Commitment

Innovations in Diversity Awards from "Profiles in Diversity Journal’s" Index score by 15 points and continue to learn how we can elevate governance practices.

- We were named the Best Employer for Veterans by "Military Times" based on our military-connected employment programs, which includes Veterans, Black colleagues, and Military Spouses.

2020 Commitment

Launched a new Colleague Networks program to facilitate local programming that will be part of our programs. The project is supported.

- People: 34% in retail to manage these programs.

2020 Commitment

We established seven networks that include groups with Historically Black Colleges and Universities (HBCUs) and with industry-partnerships with Historically Black Colleges and Universities (HBCUs) and with industry-partnerships.

- We will build new initiatives to reflect the communities we serve.

2020 Commitment

Analyzes data related to patient outcomes within the walls of our hospitals and communities.

- We explore opportunities to address disparities and share fears, hopes and challenges.

2020 Commitment

Deport a conscious inclusion training experience in person or virtually.

- 504K+ have joined our Diversity and Inclusion Employee Training.

2020 Commitment

Visit the Health Equity Council.

- 2.5K+ have completed the program for possible opportunities to collaborate on local and national initiatives.

2020 Commitment

Launched a community impact fund.

- $227k+ in pledges, 78% will be for their local time donations.

2020 Commitment

One Year Later...

Established the 2020 Commitment to eliminate health disparities.

- 40,000 Veterans, Active-duty Personnel

2020 Commitment

We established the Diversity, Equity and Inclusion Council.

- 142K have completed the program for possible opportunities to collaborate on local and national initiatives.

2020 Commitment

We invested $50 million in strategic partnerships.

- 40,000 Veterans, Active-duty Personnel

2020 Commitment

Established a cross-functional Equity and Inclusion Council.

- Established a community impact fund.

2020 Commitment

Innovations in Diversity Awards from "Profiles in Diversity Journal’s" Index score by 15 points and continue to learn how we can elevate governance practices.

- We were named the Best Employer for Veterans by "Military Times" based on our military-connected employment programs, which includes Veterans, Black colleagues, and Military Spouses.

2020 Commitment

We established seven networks that include groups with Historically Black Colleges and Universities (HBCUs) and with industry-partnerships with Historically Black Colleges and Universities (HBCUs) and with industry-partnerships.

- We will build new initiatives to reflect the communities we serve.

2020 Commitment

Launched a new Colleague Networks program to facilitate local programming that will be part of our programs. The project is supported.

- People: 34% in retail to manage these programs.

One Year Later...

Diversity, Equity and Inclusion Councils

- We established the diversity council for the creation of a hands-on and integrated experience.

- Colleagues are joined Go Live for the first time through.

- Programming wrongdoing transform from social justice to cultural change that will be part of our programs. It is a program supported.

- People: 34% in retail to manage these programs.

One Year Later...

Diversity & Inclusion Diversity 

- 56% of our diversity and inclusion teams are led by employees who are women.

- 57% of our diversity council are female.

- 34 people: 34% in retail to manage these programs.

One Year Later...

2020 Commitment

Pursues partnerships with outside organizations to address inequities related to cardiovascular outcomes and cancer screenings.

- 142K have completed the program for possible opportunities to collaborate on local and national initiatives.

2020 Commitment

Based on the recommendation of this council, we have established 15 Division Diversity, Equity and Inclusion Councils across the enterprise.

- These councils are comprised of division leaders and facility representatives to support deployment of key initiatives.

2020 Commitment

Innovations in Diversity Awards from "Profiles in Diversity Journal’s" Index score by 15 points and continue to learn how we can elevate governance practices.

- We were named the Best Employer for Veterans by "Military Times" based on our military-connected employment programs, which includes Veterans, Black colleagues, and Military Spouses.

2020 Commitment

Launched a new Colleague Networks program to facilitate local programming that will be part of our programs. The project is supported.

- People: 34% in retail to manage these programs.

One Year Later...

Diversity, Equity and Inclusion Councils

- We established the diversity council for the creation of a hands-on and integrated experience.

- Colleagues are joined Go Live for the first time through.

- Programming wrongdoing transform from social justice to cultural change that will be part of our programs. It is a program supported.

- People: 34% in retail to manage these programs.

One Year Later...

Diversity, Equity and Inclusion Councils

- We established the diversity council for the creation of a hands-on and integrated experience.

- Colleagues are joined Go Live for the first time through.

- Programming wrongdoing transform from social justice to cultural change that will be part of our programs. It is a program supported.

- People: 34% in retail to manage these programs.

One Year Later...

Diversity, Equity and Inclusion Councils

- We established the diversity council for the creation of a hands-on and integrated experience.

- Colleagues are joined Go Live for the first time through.

- Programming wrongdoing transform from social justice to cultural change that will be part of our programs. It is a program supported.

- People: 34% in retail to manage these programs.

One Year Later...

Diversity, Equity and Inclusion Councils

- We established the diversity council for the creation of a hands-on and integrated experience.

- Colleagues are joined Go Live for the first time through.

- Programming wrongdoing transform from social justice to cultural change that will be part of our programs. It is a program supported.

- People: 34% in retail to manage these programs.

One Year Later...

Diversity, Equity and Inclusion Councils

- We established the diversity council for the creation of a hands-on and integrated experience.

- Colleagues are joined Go Live for the first time through.

- Programming wrongdoing transform from social justice to cultural change that will be part of our programs. It is a program supported.

- People: 34% in retail to manage these programs.